



2011 STATE RECOGNITION AWARDS

PROGRAM AWARD #2

For influencing the instructional leadership and professional growth of educators beyond the scope of its implementation

Educational Technology 'Transformers'

Jake Booker, Susan Dively, Sara Nollette, and Hannah Gbrenro,
Federal Way Public Schools

The 'Transformers,' as they are affectionately called, are a team of four extremely dedicated professionals - Hanna Gbenro, Jake Booker, Susan Dively and Sara Nollette. The team began as the Instructional Technology Team within the Technology Department. In an effort to build a bridge between the Teaching for Learning Department and technology, they became the Educational Technology Team.

This team of experts provides professional development to teachers, administrators, and classified staff using their Instructional Technology Tiers of Professional Development. The FWPS tiers are based on the OSPI State Technology Tiers for Teachers. The goal of the Educational Technology Team and the Teaching for Learning Department was to provide certificated staff with skills, tools, and experiences necessary to begin building their vision of a 21st century classroom moving upwards within the Instructional Technology Tiers of Professional Development. As teachers and teacher librarians complete professional development for, or test out of, each Tier, they receive technology to integrate within their classrooms. In turn, teachers are supported both through the receipt of technology as budgets permitted and the professional learning opportunities to support the implementation of that technology.

In addition, the Educational Technology Team has been involved in standards-based grading and education for several years. Members of the team co-facilitated, with a district administrator, a process that resulted in a K-12 grading policy recommendation in the spring of 2010. Since then, Educational Technology Team Members provide professional learning opportunities on the philosophical approach to standards-based grading, the use of the electronic grade book, the use of electronic assessment system, and the use of the electronic standards-based lesson design template throughout Federal Way Public Schools. Additionally, Educational Technology Team members have been responsible for facilitating teams developing K-12 subject area power standards and learning targets, as well as the creation of grading scales and grade book development as FWPS moved toward a full K-12 standards-based system.